



Applicant Information Pack

Closing date

Interview date

Person Specification

Able to provide evidence of winning a recognised arts and culture

AF = Application Form INT = Interview ST = Selection Test

**International applicants are advised that these criteria are considered essential attributes when applying for the Global Talent Visa.*

The duties and responsibilities assigned to the post may be amended by the Head of Brass within the scope and level of the post.

Terms & Conditions

www.teacherspensions.co.uk. Arrangements exist for members to make additional voluntary contributions (AVCs).

Staff Benefits

Travel	<p>Interest free season ticket loans are available to cover the cost of a 12-month season ticket between a member of staff's residence and the RCM. The loan will be repayable by deduction from salary over a period of 12 months or on leaving the employment of the RCM, if earlier.</p> <p>We also offer a tax-free bicycle loan under a similar repayment scheme.</p>
Events	<p>There is a range of concerts taking place at the RCM throughout the weeks, staff are entitled to one free ticket per charged concert (excluding Opera and non-RCM promotions), and unlimited tickets for non-charged concerts.</p>
Eye tests & hearing tests	<p>The RCM will cover the cost of an annual standard eyesight test (normally up to £25) and contribute £50 towards the cost of glasses, provided that they are for use with VDUs. We will also cover the cost of hearing tests.</p>
Employee Assistance Programme	<p>All RCM staff can get free and confidential advice from Confidential Care (CiC). The service is open 24 hours per day, 365 days per year, by telephone or via the web.</p>
Professional Development	<p>per day</p>

About Us

How to Apply

To apply, please complete our 1) Application form and 2) Equal Opportunities form, available to download from the [RCM website](#), and submit in PDF or Word format to recruitment@rcm.ac.uk

Please ensure that you include the Job Reference Number and state clearly the title of the post for which you are applying. CVs without an application form cannot be accepted.

Closing date 9am Wednesday 22 May 2024

Applications received after the stated closing d